

2024-25 Teacher Pay Scale

Years Experience	State Base	2022-23 Salary	2023-24 Salary	2024-25 Salary
0	33660	51584	52615.68	52616
1	34390	52118	53,160.36	53,160
2	35100	52604	53,656.08	53,656
3	35830	52914	53,972.28	53,972
4	37350	53229	54,293.58	54,294
5	38880	53855	54,932.10	54,932
6	40410	54121	55,203.42	55,203
7	41830	54414	55,502.28	55,502
8	43170	55000	56,100.00	56,100
9	44440	55390	56,497.80	56,498
10	45630	55907	57,025.14	57,025
11	46770	56464	57,593.28	57,593
12	47850	56950	58,089.00	58,089
13	48850	57444	58,592.88	58,593
14	49810	57990	59,149.80	59,150
15	50710	58528	59,698.56	59,699
16	51570	59079	60,260.58	60,261
17	52370	59515	60,750.30	60,751
18	53140	59952	61,151.04	61,151
19	53860	60391	61,598.82	61,599
20	54540	60894	62,111.88	62,112
21	54540	61335	62,561.70	62,562
22	54540	62010	63,250.20	63,250
23	54540	62696	63,949.92	63,950
24	54540	63498	64,767.96	64,768
25	54540	64363	65,650.26	65,650

Secondary Math teachers (fully certified and assigned to teach math 7-12) will be paid a \$3,500 stipend and Secondary Science Composite teachers (fully certified and assigned to teach secondary science 7-12) will be paid a \$2,000 stipend.

Stipends are paid for a wide variety of extra/co-curricular activities. (See attached listing)

The district provides major medical and a \$30,000 life policy for each full-time employee. The employee may add his/her family or dependents by payroll deduction.

Administrator salaries are based on teacher salaries with an index and based on 226 days as opposed to teacher's 187-day contract.

Fort Hancock ISD is an equal opportunity employer which does not discriminate in hiring practices based on color, race, national origin, religious belief, sex, age or handicaps.