

Years Experience	State Base	2021-22 Salary	2022-23 Salary	2023-24 Salary
0	33660	48880	51584	52,615.68
1	34390	49400	52118	53,160.36
2	35100	49920	52604	53,656.08
3	35830	50440	52914	53,972.28
4	37350	50960	53229	54,293.58
5	38880	52258	53855	54,932.10
6	40410	52576	54121	55,203.42
7	41830	52894	54414	55,502.28
8	43170	53212	55000	56,100.00
9	44440	53530	55390	56,497.80
10	45630	54060	55907	57,025.14
11	46770	54590	56464	57,593.28
12	47850	55120	56950	58,089.00
13	48850	55650	57444	58,592.88
14	49810	56180	57990	59,149.80
15	50710	56710	58528	59,698.56
16	51570	57134	59079	60,260.58
17	52370	57558	59515	60,705.30
18	53140	57982	59952	61,151.04
19	53860	58406	60391	61,598.82
20	54540	58830	60894	62,111.88
21	54540	59254	61335	62,561.70
22	54540	59678	62010	63,250.20
23	54540	60102	62696	63,949.92
24	54540	60526	63498	64,767.96
25	54540	61480	64363	65,650.26

## 2022-23 Teacher Pay Scale

Secondary Math teachers (fully certified and assigned to teach math 7-12) will be paid a \$3,500 stipend and Secondary Science Composite teachers (fully certified and assigned to teach secondary science 7-12) will be paid a \$2,000 stipend.

Stipends are paid for a wide variety of extra/co-curricular activities. (See attached listing)

The district provides major medical and a \$30,000 life policy for each full-time employee. The employee may add his/her family or dependents by payroll deduction.

Administrator salaries are based on teacher salaries with an index and based on 226 days as opposed to teacher's 187-day contract.

Fort Hancock ISD is an equal opportunity employer which does not discriminate in hiring practices based on color, race, national origin, religious belief, sex, age or handicaps.